

DO NOT BUY

DEL MONTE PRODUCTS

**DEL MONTE FRESH PRODUCE, N.A.
Undermines working conditions in
The Port of Philadelphia**



**Support the INTERNATIONAL LONGSHOREMEN'S
ASSOCIATION in its effort to maintain working
conditions in the Port of Philadelphia.**

**International Longshoremen's Association has no dispute with any person other than Del
Monte Fresh Produce, N.A., and we are not asking any individual to cease
performing any services, or to refuse to pick up, deliver, handle or transport any goods.**

This Document has been paid for with Union Funding

BOYCOTT **Del Monte Fresh Fruit**

TO ALL AMERICAN CONSUMERS: We, ask that during this traditional American Holiday of giving thanks, you remember over 200 families have been unnecessarily harmed by losing their jobs. The International Longshoremen's Association and our members, have serviced Del Monte Fresh Produce, N.A. through a stevedore at the Pier 5, Camden, New Jersey facility for the past 22 years. We have performed our duties professionally, efficiently, and with respect to Del Monte's economic concerns. We have never heard any complaints about our service or economics from this company. The employees that work on the terminal have been working for the same wage rate that they were making 19 years ago. We have the lowest pension plan in our industry as a result of keeping costs under control.

Del Monte vacated the facility even after we met their demands of reducing cost by \$5million dollars in additional concessions.

THIS IS AN **ATTACK AGAINST AMERICAN WORKING STANDARDS, 2009** **WAS THE WORST ECONOMIC YEAR SINCE THE DEPRESSION** **OF 1929**

FACT: Del Monte had its 2nd **Highest Sales** year in 2009 following its record year in 2008 with over \$3 billion in sales.

Del Monte's "NET" Profit for 2009 was \$144 million; in 2008 it was \$157 million.

It is clear that the predominantly foreign ownership of Del Monte wants to exploit American workers to inflate its high profits.

The replacement workers are being paid below industry standards that cannot afford to purchase homes in our area. The liability of their medical benefits will fall on **you the taxpayer**.

Please support our cause

THIS THANKSGIVING - DO NOT BUY DEL MONTE PRODUCTS.

We wish you and your families a Happy Thanksgiving